

July 2017

Dear Client

Re: Construction Personnel

Further to your inquiry, I am pleased to provide you with the following information.

We are recognised by all Government agencies as a legitimate agency administering all statutory requirements for self-employed contractors. The Department of Employment and Workplace Relations has also deemed us as being compliant with the National Code of Practice.

Our contractors are fully covered and protected under the following:

Cover	Policy Number	Insurer
WorkCover	5281659	CGU Workers Compensation (Vic) Ltd
Public Liability Insurance	AWB0131CGL	Lloyd's of London, Berkley Ins Co t/as Berkley Re Australia
Superannuation		C+Bus or the contractor's nominated fund

In compliance with the *Superannuation Guarantee (Administration) Amendment Act 2012*, we remit superannuation contributions to the contractor's nominated fund.

Our contractors are accredited with the Construction Induction Card and make a personal choice as to whether or not they become financial members of a trade union.

Our bona fide contractors are not governed by an Enterprise Bargaining Agreement (EBA). Troubleshooters Available operates successfully and legally outside the award and the EBA. The *Workplace Relations Act 1996* clearly states that employers, employees and independent contractors are free to join or not to join any industrial associations. They cannot be discriminated against or victimised in the way they wish to provide their services.

I wish to emphasise that regardless of your EBA status you are free to choose to engage the services of Troubleshooters Available. EBA's govern and apply only to direct employees. Troubleshooters Available is committed and pro-active in ensuring their client's success. Clients can engage the services of Troubleshooters Available legally, freely and without fear of contravening the EBA conditions.

I hope that we can assist you on your forthcoming projects and please don't hesitate to call me on 0418 393010 if you have any queries.

Kind regards



Chris Mazzotta
Director



5 July 2017

Maslock Pty Ltd T/as Troubleshooters Available
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OAKLEIGH VIC

Jardine Lloyd Thompson Pty Ltd
ABN 69 009 098 864

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Certificate of Currency

Our Ref MASLOC-174644

INSURANCE CLASS	Public & Products Liability
INSURED NAME	Maslock Pty Ltd T/as Troubleshooters Available
POLICY EXPIRY DATE	30 June 2018
SITUATION	Anywhere in the world excluding USA and Canada
INTEREST INSURED	All sums which the Insured shall be legally liable to pay to third parties by reason of: - Death or Personal Injury - Loss or Damage to Property happening during the Period of Insurance and caused by an occurrence in connection with the Business
LIMIT OF LIABILITY	Public Liability \$20,000,000 any one occurrence. Products Liability \$20,000,000 any one occurrence and in the aggregate any one period of insurance

In the event that any one Period of Insurance exceeds twelve months then the aggregate limit of liability shall be deemed to apply separately to each twelve month period or part thereof.

INSURER	PROPORTION	POLICY NUMBER
Lloyd's of London, Berkley Ins Co t/as Berkley Re Australia through Epsilon Insurance Broking Services P/L	100.000%	AWB0131CGL

This certificate of currency provides a summary of the policy cover and is current on the date of issue. It is not intended to amend, extend, replace or override the policy terms and conditions contained in the actual policy document. This certificate of currency is issued as a matter of information only and confers no rights upon the certificate holder. We accept no responsibility whatsoever for any inadvertent or negligent act, error or omission on our part in preparing these statements or in transmitting this certificate by email or for any loss, damage or expense thereby occasioned to any recipient of this letter.

Yours sincerely,

Kylie Zoghbi
Account Executive - Construction

CERTIFICATE OF CURRENCY



Authorised Agent of the Victorian WorkCover Authority

1. STATEMENT OF COVERAGE

This employer is registered for WorkCover Insurance to cover its liabilities under the *Workplace Injury Rehabilitation and Compensation Act 2013* (and amendments).

This Certificate is valid from:

01/07/2017

to:

30/06/2018

The information provided in this Certificate of Currency is correct at:

27/06/2017

2. EMPLOYER'S INFORMATION

WorkCover Employer Number:

5281659

Legal Name:

MASLOCK P/L

Trading Name:

TROUBLESHOOTERS AVAILABLE

ABN:

88 050 032 570

ACN/ARBN:

A handwritten signature in black ink, appearing to read 'C. Todarello', is written over a faint, illegible background.

Caterina Todarello
Policy Services Manager
CGU Workers Compensation (Vic) Limited
For and on behalf of WorkSafe Victoria
A.C.N. 005 297 781
GPO. Box 2090S Melbourne VIC 3001
Telephone 1800 066 204
Fax (03) 8804 9406



Australian Government
**Department of Employment and
Workplace Relations**

National Office

GPO Box 9879 CANBERRA ACT 2601

319463 – 5389

Mr C Mazzotta
Director
Troubleshooters Available
PO box 2191
OAKLEIGH VIC 3166

Dear Mr Mazzotta

I refer to your email of 27 June 2007 in which you requested the Department's advice about whether your industrial arrangements are consistent with the National Code of Practice for the Construction Industry (the Code) and the Australian Government Implementation Guidelines, reissued June 2006 (the Guidelines).

On the basis that you have advised that no direct labour will be employed by Troubleshooters Available, I consider your arrangements satisfy the requirements of the Code and Guidelines. Under the Guidelines, contractors are required to ensure compliance with the Code and Guidelines from all subcontractors and for all related entities. You would need to consider how you would ensure your subcontractors and your related entities, if any, comply with the Code and Guidelines.

Although it is important agreements and awards comply with the Code and Guidelines, it is equally important the practical, on-site application of any award or agreement also be consistent with the Code and Guidelines. The Office of the Australian Building and Construction Commissioner monitors behaviour on sites to which the Code and Guidelines apply, and investigates any alleged breaches of them.

As mentioned, this assessment relates to the Guidelines, reissued June 2006. You may obtain a copy of the Guidelines from www.workplace.gov.au/building.

If you have any further questions please feel free to contact Building Code Assessment Hotline on 1300 731 293 or email: (code.assessment@dewr.gov.au).

Yours sincerely

Brien A Armstrong
Assistant Secretary
Framework Compliance Branch

29 June 2007